



# CAMP

# WILMOT

*ALL people are welcome to join a hospitable community, united in the love of God and to share His beautiful creation with others through Faith, Hope and Growth.*

**Job Title:** Camp Counselor

**Type of Employment:** Seasonal/Weekly

**Position Purpose:**

Counselors should help to create a safe community which reflects the beliefs and values of Jesus Christ. They should embrace the vision and mission of Camp Wilmot, to create a place where all people are welcome to live, study, work and share together and serve the Presbyteries of New England. Counselors will work with children from all walks of life and ages ranging from 7 to 17.

**Essential Job Functions:**

The general responsibilities of counselors include but are not limited to:

- PARTICIPATE in all activities with your campers and be a model of love and excitement for your campers.
- Participation in pre-camp staff training. Become familiar with and implement camp policies, procedures, and philosophy as stated in the Summer Camp Staff manual and learn the role of the camp counselor.
- Assume full responsibility for and the supervision of a group of campers each week.
- Follow all policies and guidelines as explained in the Summer Camp Staff Manual - Signature required to show agreement to these policies.
- Lead activity blocks each day for the campers and present a variety of activities.

**Other Job Duties:**

Counselors should provide appropriate supervision and instruction to each camper in all settings and activities. Counselors will also be given tools during training to properly implement behavior management strategies. Counselors are responsible to report any health and/or medical concerns to the Director or Health care staff. All First Aid will be handled by the Healthcare Staff. Counselors will attend and participate in all meetings. It is also important to keep the directors informed of any situations that may arise. Counselors will be required to fill out the appropriate incident reports as necessary. All staff will assist in the cleanliness of all areas of camp. Counselors will also perform any other duty that is assigned to them. Counselors are expected to be team players.

**Relationships:**

Counselors will report directly to the camp directors about any situation that may arise. Counselors should know that their main priority is the supervision and care of the campers. Camp is for the campers! Counselors are also expected to greet parents and children when they arrive on site. They are to answer any questions they have about camp or direct them to the director. Remember you are representing camp and act accordingly. Make parents feel comfortable leaving their child with you.

Counselors are also expected to communicate and share bible studies with campers in a way that they are able to understand. Counselors are expected to present information at the campers' level.

**Equipment Used:**

Counselors are not permitted to drive the camp vehicle unless otherwise approved by the Camp Director. Counselors may use equipment required for activities. Only trained staff may lead ropes, archery and waterfront activities.

**Qualifications:**

- Must be 18 years of age at the start of employment.
- Commitment to serving as an example of the love of Jesus. Willing to be a spiritual example.
- Demonstrates a desire and ability to learn and work with others
- Patient, energetic, fun-loving and hard-working
- Willing and able to put the needs of others before your own
- Flexible and able to work well with others, maintain open and effective communication
- Personal initiative, ability to understand and embrace the mission statement, vision and purpose.

**Physical Aspects of the Job:**

Counselors must be physically able and willing to maintain constant supervision of campers and are able to fulfill all responsibilities fully.

**Other:**

- Must agree to CORI check.

If you have any other questions about the responsibilities and expectations, please email [campwilmotdirector@gmail.com](mailto:campwilmotdirector@gmail.com) for more information.